

Analyst

Analyst shall support investment and operational activity and report to the respective Senior Associates/ Associates.

Number of Position: 1

Roles & Responsibilities

- (i) Operational support to sourcing of high-quality investments aligned to the Investment Policy;
- (ii) Research support to screening, analysis, and evaluation of investment cases;
- (iii) Provide drafting and briefing support for Investment Memorandum preparation and presentation;
- (iv) Operational support to post-investment portfolio management practices: including frequent reviews, visits, assessments, evaluation, audits, and reports.

Eligibility Criteria

(i) Essential

- a) Educational Qualifications: Bachelor's degree in technology/ engineering, or finance, or economics, or business administration or any relevant area.
- b) Work Experience: At least two years of experience in R&D, emerging technology, product development and management, manufacturing, financial projections, investment valuation (debt/ equity); in R&D in laboratories or academia, manufacturing, product development/ management in technology startups and companies, government technology programmes, public policy, management consulting, or incubation/ venture-builders.

[Please Note: For exceptional candidates, educational/ professional qualifications, and work experience can be relaxed by the EC.]

Age: The candidate should not be more than fifty years of age at the time of submission of application.

Compensation: The selected professional will be paid a consolidated fixed annual compensation of ₹10 lakhs inclusive of All allowances. In addition, he/she will be entitled for a Long-Term Incentive to be paid after 5 years of continuous service as Analyst subject to fulfilment of parameter/criteria set under Long-Term Incentive Plan (LTIP). This incentive will be a maximum of 20% of the annual fixed compensation with graded vesting.