Executive Director

Number of Positions: 1

Roles & Responsibilities

- i) Implement the decisions and directions of the EC and/or EGoS, as applicable;
- ii) Oversight and execution pertaining to the administrative, financial, legal, and regulatory matters of RDIF;
- iii) Examine and process applications received for SLFMs and present cases before the EAC and subsequently before the EC for its consideration;
- iv) Lead the development and implementation of robust business management processes covering sourcing, screening, assessment, recommendation, investment, and post-investment portfolio monitoring;
- v) Establish and maintain comprehensive systems and processes related to financial, legal, personnel, governance, and accountability mechanisms for the RDIF;
- vi) Facilitate strategic partnerships and collaborations with stakeholders across the investment, technology, R&D, and public sector ecosystem in India;
- vii) Undertake all necessary legal actions to safeguard and defend the interests of the RDIF in any court of law or legal forum;

viii) Undertake the following financial functions:

- a. Be responsible and accountable for financial management of RDIF;
- b. Ensure that the RDIF funds are used for the purpose for which they were meant;
- c. Be responsible for the effective, efficient, economical and transparent use of the resources of the RDIF in achieving its stated objectives, whilst complying with performance standards;
- d. Review and monitor regularly the performance of the RDIF to determine whether stated objectives are achieved;
- e. Be responsible for preparation of expenditure and other statements relating to RDIF as required by regulations, guidelines or directives issued by EC/EGoS/DST;
- f. Ensure that RDIF maintains full and proper records of financial transactions and adopts systems and procedures that shall at all times afford internal controls;
- g. Ensure that RDIF follows the procurement procedure for execution of works, as well as for procurement of services and supplies, and implements it in a fair, equitable, transparent, competitive and cost- effective manner. ED RDIF shall ensure that such procedures shall be designed and executed for nimbleness, speed, and efficiency;
- h. Take appropriate steps to ensure that RDIF collects all moneys due to the RDIF and avoids unauthorized, irregular and wasteful expenditure.
- ix) ED shall report to the Executive Council of ANRF.

Eligibility Criteria

(i) Essential

- a) Educational Qualifications: Bachelor's degree in technology/ engineering or master's degree in science, economics, finance, commerce, or in other relevant fields including business administration or equivalent qualifications.
- b) Work Experience: At least 20 years of professional experience, with a demonstrated track record of leadership in the technology and/ or investment sector.

[Please Note: For exceptional candidates, educational/ professional qualifications, and work experience may be relaxed by the EC.]

(ii) Desirable

- a) Experience at executive leadership in technology companies/ organisations, startups, R&D or public innovation agencies, alternative investment funds, national/ international banks, sovereign wealth funds, multilateral organisations, national investment organisations, or other relevant entities.
- b) Experience in large-scale investment management, including capital deployment, fund structuring, and portfolio oversight.
- c) Exposure to public-private partnerships and policy-facing roles involving government and regulatory engagement.
- d) Experience in institution-building, team leadership, and operational governance.
- e) Familiarity with deep tech sectors and emerging technology investment trends.
- f) Representation in national/ international platforms and stakeholder engagement across government, industry, and academia.

Age: The candidate should not be more than sixty years of age at the time of submission of application.

Compensation: The selected professional will be paid a consolidated fixed annual compensation of ₹1.20 crore to ₹1.50 crore inclusive of All allowances. In addition, he/she will be entitled for a Long-Term Incentive to be paid after 5 years of continuous service as ED/RDIF subject to fulfilment of parameter/criteria set as under the Long-Term Incentive Plan (LTIP). This incentive will be a maximum of 20% of the annual fixed compensation with graded vesting.