

Principal (Investment)

Principal (Investment) shall execute Vertical-specific investment activity and reports to the respective Directors.

Number of Positions: 1

Roles & Responsibilities

- (i) Recruit, structure, and lead the Vertical Team's team of Associates and Analysts;
- (ii) Source high-quality investment opportunities aligned with the Investment Policy, lead the screening, analysis, and evaluation of investment cases in accordance with defined due diligence frameworks;
- (iii) Shortlist investment proposals for review and strategic inputs by the Director, Investment Vertical Team;
- (iv) Conduct valuation and deal structuring exercises; formulate, draft, and present Investment Memoranda to the Director (Investment Vertical Team);
- (v) Lead post-investment portfolio monitoring, performance analysis, and value creation initiatives in coordination with the Vertical Team Director;
- (vi) Collaborate with legal, finance, and derisking teams to ensure alignment of transactions with RDIF's operational and strategic priorities.

Eligibility Criteria

(i) Essential

- a) Educational Qualifications: Bachelor's degree in technology/ engineering; or master's qualification in science, economics, finance, commerce, business administration or equivalent qualifications (such as CA, CFA).
- b) Work Experience: At least 12 years' experience and expertise in emerging technologies, financing and investment (debt/equity/grant), R&D in laboratories or academia, manufacturing, product development/ management in technology startups and companies, government technology programmes, public policy, management consulting, or incubation/ venture-builders.

[Please Note: For exceptional candidates, educational/ professional qualifications, and work experience can be relaxed by the EC.]

(ii) Desirable

- a) Experience in (a) Senior Analyst-tier or higher roles in AIFs and/ or other technology investment organisations, including debt funders; OR (b) Associate Vice President-tier or higher roles in sovereign wealth funds, multilateral

organisations, national investment organisations; OR (c) senior positions from academia/ laboratories OR (d) Associate Vice President-tier roles in technology startups and firms OR (e) operational leadership at venture builders and technology incubators managing R&D-intensive technologies.

- b) Familiarity with early-stage investing ecosystems, incubators, or venture accelerators is an added advantage.

Age: The candidate should not be more than fifty years of age at the time of submission of application.

Compensation: The selected professional will be paid a consolidated fixed annual compensation of ₹40 lakh to ₹45 lakh inclusive of All allowances. In addition, he/she will be entitled for a Long-Term Incentive to be paid after 5 years of continuous service as Principal (Investment) subject to fulfilment of parameter/criteria set under Long-Term Incentive Plan (LTIP). This incentive will be a maximum of 20% of the annual fixed compensation with graded vesting.