

Senior Legal Manager

Senior Legal Manager shall provide support across the RDIF's legal matters, and reports to the Director (Finance).

Number of Position: 1

Roles & Responsibilities

- (i) Provide strategic legal counsel to RDIF leadership and ensure compliance with any statutory obligations, and Government of India regulations;
- (ii) Provide technical inputs on any references made to RDIF;
- (iii) Collaborate with RDIF Investment Vertical Team leadership to establish a toolkit of standard model contribution agreements and/ or term-sheets, optimised to each Vertical Team's requirements;
- (iv) Coordinate with RDIF Investment Vertical Team and finance division to process the contracting and signing of contribution agreements and term-sheets, and support post-investment legal compliance;
- (v) Development of contracts, affidavits, MoUs, and any other agreements pertaining to RDIF and ensure that they comply with all statutory or legal requirements. Provide detailed legal opinion on each such contract, affidavit, MoU, and agreements after reviewing compliance with RDIF norms;
- (vi) Verify the legal eligibility and compliance standard of SLFMs; Collaborate with Administrative Managers/ Senior Administrative Managers to provide legal assistance in contract vetting, tenders processes, and other procurement-related matters;
- (vii) Handle any matters related to Court of Law,

Eligibility Criteria

(i) Essential

- a) Educational Qualifications: Masters' level qualifications in applicable legal fields.
- b) Work Experience: At least 15 years of experience in investment and finance organisations.

[Please Note: For exceptional candidates, educational/ professional qualifications, and work experience can be relaxed by the EC.]

(ii) Desirable:

- a) Experience in legal roles in AIFs and/ or other technology investment organisations, including debt funders, NBFCs, sovereign wealth funds, multilateral organisations, and national investment organisations.

- b) Experience working experience with or within organisations under the aegis of the Government of India, particularly in areas related to public finance, public-private partnerships, or regulatory compliance.

Age: The candidate should not be more than fifty years of age at the time of submission of application.

Compensation: The selected Senior Financial Manager will be paid a consolidated fixed annual compensation of ₹40 lakh to ₹48 lakh, inclusive of All allowances. In addition, he/ she will be entitled for a Long-Term Incentive Plan (LTIP) to be paid after 5 years of continuous service as Senior Financial Manager, subject to fulfilment of the parameters/ criteria set under the LTIP. This incentive will be a maximum of 20% of the annual fixed compensation with graded vesting.